



Environmental Policy

The Flow Pro Limited Environmental policy reflects our commitment to the environment and aims to promote continuous improvement through all facets of our business structure.

This policy guides us as to how we operate as an environmentally responsible company through achieving success in generating long-term environmental value for our stakeholders.

This success will be achieved through the following goals:

- Furthering our understanding, management, and mitigation of our environmental impact.
- Striving to innovate ways to reduce our environmental impact and continuously improve on our environmental performance.
- Operating in compliance with applicable environmental laws and regulations.
- Displaying environmental leadership and best practice throughout all levels of the Flow Pro organisation.
- Implementing and reporting on environmental objectives targeted around our waste management, waste mitigation and our carbon emissions.
- Consistently reviewing and developing these targets to allow us to continuously improve our environmental management system and the impact that we have.

Jamie Pohl, Director

Policy approval date: 19 September 2025

Policy review date: 19 September 2025